

# DEVELOPERS required to join Award Winning Business

We are looking for ambitious developers that want the opportunity to join an award-winning, exciting young business which has just entered the 'fast-growth' phase as we expand into new products and new markets. The successful candidates will have the chance to work in a fresh and innovative environment, work on a variety of challenging and exciting development projects making use of the latest technologies.

**Location:** London-based (Fulham)

**Salary:** £25-35k pa dependent upon experience

## About the Business: [payasUgym.com](http://payasUgym.com)

payasUgym.com is a game changing business in the world of Health & Fitness allowing customers to purchase flexible access to a large network of gyms, initially in the UK. The company is completely unique and has received significant media attention since launching at the start of 2011. As an award-winning start-up and a National Business Award Finalist payasUgym.com has grown to almost 1,000 gyms across the UK and has recently launched in Europe. The company is now recruiting for highly ambitious developers to help us accelerate business growth.

## About the Role

We are our own client, continuously evolving our system. The IT platform is fundamental in all aspects of our business. It is designed, developed and maintained in-house and although it is already great, we plan to make it even better. You will join a team of great individuals. The job itself is 70% back-end development on very diverse topics, designing and developing around workflow automation, complex ergonomics, geo-location tools and graph theory. 20% front end technologies. For the last 10%, we trust your creativity. We work in AGILE methodology around projects that we try to keep to less than two weeks long. Technology-wise, everything is Web-based, LAMP platform with some server applications like I/O filters. We rely more on sound architecture, smart data models and elegant coding but we'll be glad to have you push any technology, methods or processes that you see fit for a given task.

## Key responsibilities:

- Development of new applications and features
- Maintenance of the current payasUgym.com product suite
- Report to the Head of Development

## Key skills and qualities:

- LAMP mastery, namely brilliant PHP and great SQL
- Experience of production environments, complex back-ends and high volume websites
- Engineer problem-solving methodology
- Knowledge of AGILE Project Management Methodologies
- Three years' experience in IT systems development
- Attention to detail, thoroughness and great focus
- Good communication skills, great team player
- At ease with abstract concepts
- Technologist

## Desirable:

- Javascript (Knowledge in either javascript MVC frameworks, jQuery , Dojo or anything similar)
- Object Oriented Programming experience
- Exposure or willingness to learn Aspect Oriented Programming
- Web Services Technologies

## Preferred personality traits:

- Attention to details, thoroughness and great focus
- Dependable and a real team player
- Open to suggestions